

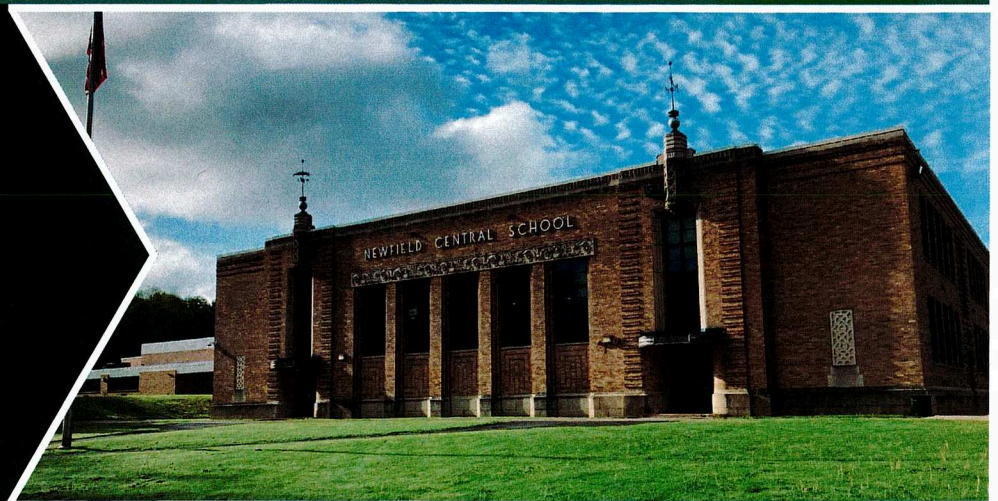
NEWFIELD

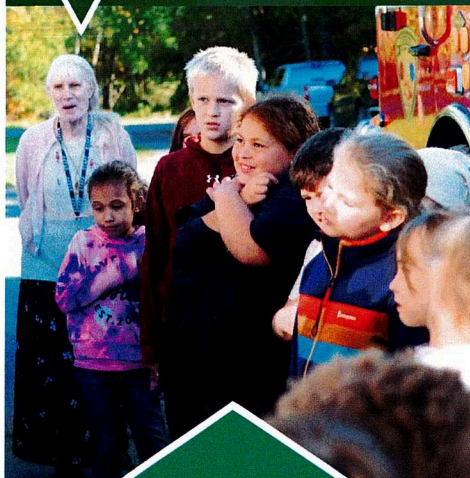
CENTRAL SCHOOL DISTRICT

247 MAIN STREET
NEWFIELD, NY 14867

WWW.NEWFIELDSCHOOLS.ORG

ANNOUNCEMENT OF VACANCY SUPERINTENDENT OF SCHOOLS





OUR VISION

The vision of the Newfield CSD is to create a safe and equitable environment, inspiring community-minded students who embrace learning and compassion.

OUR MISSION

The mission of the Newfield Central School District is to Support a healthy, thriving community by nourishing the minds and bodies of every generation of students, thus Educating and Empowering them to navigate their futures.

OUR ENROLLMENT

Newfield Elementary School	318 pupils
Newfield Middle School.....	177 pupils
Newfield High School	141 pupils

OUR FINANCIALS

2023-2024 Budget.....	\$24,501,172
State Aid.....	\$16,558,402
Local Tax Levy.....	\$7,181,075

ABOUT THE DISTRICT

The Newfield Central School District serves approximately 636 students across three buildings: Newfield Elementary School (Pre-K through grade 5), Newfield Middle School (grades 6 through 8), and Newfield High School (grades 9 through 12) —all on a single campus. This shared space creates a close-knit environment, allowing students to form lasting connections as they progress through each stage of their education. The district offers a comprehensive educational program with a focus on academic excellence, enrichment opportunities in music and the arts, as well as dual-enrollment courses for high school students. After-school care is available for elementary students, and a range of extracurricular activities, including sports, are offered for middle and high school students.

Located five miles south of Ithaca, Newfield is a largely rural area with a rich history. The district covers about 59 square miles, including the town of Newfield and parts of Spencer, Van Etten, Danby, Enfield, and Ithaca. Newfield has strong connections to the surrounding region, with Route 13 providing convenient access to Ithaca and beyond. The area is home to a tight-knit community, where the school serves as a central hub for educational and community events, fostering a supportive and inclusive environment.

Newfield's proximity to institutions like Cornell University, Ithaca College, and nearby community colleges offers students and residents access to world-class educational resources. With a blend of rural charm and close community ties, Newfield Central School District is committed to nurturing students' academic and personal growth, making it a wonderful place to learn, live, and thrive.

VACANCY ANNOUNCEMENT

The Newfield Central School District Board of Education is seeking an exceptional leader to serve as the district's next Superintendent of Schools. We are looking for a candidate with a strong leadership presence, who can inspire and motivate staff, students, and the broader educational community. The ideal individual will have a solid educational background, with a deep understanding of best practices in teaching and learning, as well as the ability to drive student success across all grade levels.

The ideal candidate will possess outstanding communication skills, fostering strong, positive relationships with parents, teachers, students, and community members. Their ability to build meaningful connections with stakeholders will be essential in promoting collaboration and ensuring that educational initiatives align with the district's goals. A commitment to engaging with the local community and working together to shape policies is critical to success in this role.

The Newfield community values a leader who demonstrates empathy and emotional intelligence, while maintaining open and transparent communication with all stakeholders. The next superintendent must lead with vision and integrity, creating a supportive and inclusive environment that nurtures both academic excellence and the social-emotional well-being of all students. With a history of achievements in academics, arts, and athletics, the district is eager to welcome a leader who can honor its traditions while partnering with the community to guide future growth and success.

Leading the search are Ms. Lily Talcott, District Superintendent of the Tompkins-Seneca-Tioga BOCES, and Dr. Brian Hartwell, District Superintendent of Cayuga-Onondaga BOCES, whose leadership and dedication will facilitate a thorough and successful selection process.

COMPENSATION

A three-year contract will be offered with a minimum contract salary starting at \$165,000 accompanied by an attractive benefits package.

CHARACTERISTICS OF THE IDEAL CANDIDATE

The Newfield Central School District is seeking a visionary leader who can work collaboratively with the school community to elevate and enrich our educational programs. The successful candidate will demonstrate expertise in the following key areas:

LEADERSHIP SKILLS

The next superintendent will be a dynamic leader with the ability to inspire and motivate staff, students, and the wider educational community. They will lead with vision and integrity, fostering a culture of innovation and excellence while ensuring the district's values are upheld.

EDUCATIONAL BACKGROUND

A deep understanding of educational best practices is crucial. The ideal candidate will possess a strong educational foundation, ensuring they can effectively guide curriculum development, promote instructional excellence, and support the academic success of all students.

COMMUNICATION SKILLS

Exceptional communication abilities are essential to foster trust and transparency. The superintendent must build open, positive relationships with all stakeholders, including parents, teachers, students, and community members, ensuring that everyone's voice is heard and valued.

RELATIONSHIP BUILDING

The superintendent must have a proven track record of building and maintaining strong, collaborative relationships with various stakeholders, including parents, school board members, teachers, and local leaders. A commitment to teamwork and community is vital to the district's success.

COMMUNITY ENGAGEMENT

Engaging with the broader Newfield community is key. The ideal candidate will actively seek input from residents and work closely with them to shape educational policies and programs that reflect the community's needs and aspirations.

Residency in the Newfield Central School District is preferred, but not required. However, the ideal candidate will live in the school district.

FACTS & FIGURES

NUMBER OF
TEACHERS **78**

16 AVERAGE
CLASS SIZE

ANNUAL
ATTENDANCE
RATE **91%**

EXPENDITURES PER PUPIL

\$27,081



WE S.E.E. YOU!

SUPPORT • EDUCATE • EMPOWER



BOARD OF EDUCATION

The Newfield Central School District Board of Education is made up of seven dedicated community members, each elected for three-year terms on a staggered basis. The board serves as a crucial link between the school district and the community, fostering transparency and open dialogue. Meetings are held on the 1st and 3rd Thursdays of the month at 6:30 p.m. in the Weaver Conference Room at the Elementary School, and all community members are warmly invited to attend Board meetings.

Christina Ward – President

Tim Payne – Vice President

Kevin Berggren

Diana Griffin

Michael Jordan

Missy Rynone

Jeremy TenWolde



www.Newfieldschools.org

WE S.E.E. YOU!

APPLICATION PROCESS

The Board has asked the Tompkins-Seneca-Tioga BOCES District Superintendent to assist and advise the Board in the selection process. All applications and communications should be directed to:

Ms. Lily Talcott, District Superintendent

Tompkins-Seneca-Tioga BOCES

555 Warren Road, Ithaca, NY 14850

Phone: (607) 257-1551

Email: Ltalcott@tstboces.org

Application forms can be obtained from the Tompkins-Seneca-Tioga BOCES website at:

www.tstboces.org/supersearch

Applicants are not to contact members of the Board of Education regarding the search process. The final choice of a Superintendent will be the responsibility of the Newfield Board of Education.

The anticipated appointment date, with a successful contract, will be in April 2025.

Qualified and interested candidates must submit the following:

- Letter of interest
- Current resumé or CV
- Completed application
- Transcripts and three letters of reference
- Copy of School District Administrator (SDA) or School District Leader (SDL) certificate

Scan to Access Application



Applications must be emailed by January 3, 2025.

RECRUITMENT TIMELINE

Application Deadline	January 10, 2025
Anticipated Appointment	April, 2025
New Superintendent takes office.....	July 1, 2025

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