## EXECUTIVE OPPORTUNITY

AN INVITATION TO APPLY FOR THE POSITION OF PRINCIPAL, EDGARTOWN ELEMENTARY SCHOOL MARTHA'S VINEYARD PUBLIC SCHOOLS, MASSACHUSETTS

The Superintendent of Martha's Vineyard Public Schools invites highly-qualified candidates to apply for the position of Principal of The Edgartown Elementary School.

Located on the island of Martha's Vineyard, the Town of Edgartown is one of New England's most picturesque and tight-knit communities. The Edgartown School is a K-8 school with a current enrollment of 375 children. It is one of seven schools on the island that collectively serve a year-round island population of 23,000 residents. The school is fortunate to have an engaged and supportive parent/caregiver community.

The Edgartown Elementary School seeks an effective team builder and dedicated community leader who is committed to children, passionate about the school's mission, and champions the culture, as evidenced by the following:

Effective team builder: Demonstrated experience developing teachers and staff through coaching and mentoring. Invests in professional development opportunities and cultivates a collaborative working model. Successfully recruits and retains high-quality educators and staff. Ensures that all teachers and staff are well supported with the resources they need to be productive in their roles. Highly transparent with strong communication skills. Instructional leader: Possesses deep curriculum knowledge and is a skilled data driven decision maker. Effectively collaborates with staff, parents, community members, and system-wide administration.

Dedicated community leader: Cultivates long-term partnerships with the Edgartown School campus neighbors, parent and community groups, town leaders, and with the broader community across the island. Actively manages initiatives that deliver shared impact.

Committed to children: Genuinely enjoys being with students. Greets them daily, maintains an open-door policy, and is present in the classroom. Has a welcoming, kind personality. Gets to know individual children and their families.

Passionate about the school's mission: Enthusiastic about the school's student learning program and fosters a love of learning and community in both the students and staff.

Champions the culture: Leads with inclusivity and actively supports diverse populations. Understands the unique setting and needs of the town. Prioritizes the maintenance of town traditions (while creating new ones).

The principal of The Edgartown Elementary School will be responsible for the instructional program, professional and support staff evaluations, budget development and implementation, as well as maintaining a visible presence and engaging with students, parents, and the broader community. The Edgartown School principal will be the educational administrator and manager of the school and will supervise the operation and management of the school and school property, subject to the supervision and direction of the Superintendent. In accordance with district personnel policies, applicable statutes and budgetary parameters, and subject to the approval of the Superintendent, the Edgartown School principal will be responsible for the employment decisions regarding all teachers, instructional or administrative aides, and other personnel assigned to the school. Through the application of administrative leadership, management and supervisory skills, the principal will organize and provide a learning environment conducive to the maximum educational growth of each learner.

The successful candidate should possess strong leadership and communication skills. Classroom experience is desirable, and at least three years of experience as a school administrator is preferred. A valid Massachusetts license as a K-8 Principal and a master's degree in Education or related field are required. The successful candidate will be expected to reside on the Island of Martha's Vineyard. Martha's Vineyard Public Schools offers a regionally competitive salary and benefits package commensurate with qualifications and experience.

Review of applications will begin on January 28, 2025. The expected start date for the new principal is July 1, 2025.

For more information, please contact: NESDEC Search Office, Martha's Vineyard Public Schools, Edgartown Elementary School Principal Search, NESDEC, 28 Lord Road, Marlborough, MA 01752; Phone: 508-481-9444; Email: search@nesdec.org

To access the application, please visit www.nesdec.org https://www.applitrack.com/nesdec/onlineapp/