



An invitation to apply for the position of

SUPERINTENDENT

WELLSVILLE CENTRAL SCHOOL DISTRICT
WELLSVILLE, NEW YORK



Application Deadline: November 15, 2024

Enter to Learn, Go Forth to Serve



<https://www.wellvilleschools.org/>

OUR COMMUNITY

Wellsville is located among the rolling hills of Allegany County along the Genesee River in Southwestern New York State. An outdoor-lover's dream, it is a short drive from NYS State Parks, the Finger Lakes Region, ski resorts, and more!

We are wonderfully rural but exceedingly accessible with two of the state's largest cities – Buffalo and Rochester – an hour's drive away.

- Buffalo – 100 miles
- Rochester – 110 miles
- Letchworth State Park – 50 miles
- Stony Brook State Park – 45 miles
- Allegany State Park – 45 miles
- Swain Ski Resort – 45 miles
- Holiday Valley Ski Resort – 60 miles

Locally, recreational opportunities abound at the YMCA, several dance studios, the New York State WAG trail, roller skating, bowling, hiking, biking, water sports and more.

Allegany county is located in the southwestern part of New York State adjacent to the Pennsylvania border. The regional economy is tremendously diversified among manufacturing, agriculture and retail, offering a lifestyle of ample opportunity and unexpected value.

World-class healthcare through Jones Memorial Hospital, which is affiliated with University of Rochester Medicine. The region also offers numerous opportunities for higher education, most notably Alfred University, Alfred State College, St. Bonaventure University, Houghton University, and Jamestown Community College.

“Coming to Wellsville from the suburbs of New York City over 50 years ago, I fell in love with Wellsville and the region. I am passionate about this community and proud to call Wellsville home.”

- Bruce A. Thomas, Executive Director of the Wellsville Chamber of Commerce



OUR MISSION

The mission of the Wellsville Central School District is to prepare our students to be successful, contributing members of their communities through excellence in education. This mission is realized through the focus on:

- Student Achievement
- Budget Oversight and Fiscal Oversight
- Policy Governance
- Communication
- Advocacy

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OUR DISTRICT

Pride and Passion are at the heart of everything we do at Wellsville Central School.

The district is woven into the fabric of the warm, tight-knit village of Wellsville. It is rich with assets and resources but is just as rich in community support. One doesn't need to look far to find someone to champion the cause of the district and its students.

Wellsville Central School prides itself on consistent delivery of curriculum at every grade level, providing students with well-planned, well thought-out instructional delivery from Pre-K-12th grade. Each student is provided an educationally sound program, emphasizing the subject area standards for each grade level and content area. Student engagement is primary focus through STEAM projects and technology integration in all grades and subject areas.

We used our State Smart Schools funds to purchase industry-recognized equipment to fill our STEAM Spaces. Through a half-million dollar building project, we were able to renovate existing footprint to expand and add STEAM spaces including a Fabrication Lab, Woods Lab, Metals Lab, Large Project Space, and a Presentation Space.

Project-Based Learning and Assessment continues to be a focus of the district, specifically our Secondary School. Wellsville is a part of the NYS PLAN pilot for project-based learning over the next few years.

Wellsville - A small district making a big impact on the community, the region and the world.

"If I was going to design the perfect school district for my children, it would be Wellsville Central."

- Caitlin Bowen, Wellsville Central's STEAM and Technology Coordinator and district parent



INSTRUCTIONAL PROGRAM

Class of 2024 post-secondary plans

- Four-year colleges/universities - 33%
- Two-year colleges - 34%
- Entering the workforce - 30%
- Postsecondary training - 2%
- Military - 1%

Secondary School Curriculum

- Dual Enrollment Courses in conjunction with SUNY Albany, Jamestown Community College, Alfred State College, and Alfred University.
- AP Courses
- Honors Courses
- An in-house state approved CTE program in Technology Education Pre-Engineering with 3 Alfred State School of Applied Technologies college courses, including Computer Aided Design (CAD), Woodworking, Construction, Principles of Engineering, Marketing & Communication, and Design and Drawing for Production (DDP).
- Advanced 8th-grade offerings
- Electives in art, business, music and technology

Technology

- Up to date and compliant with NYS Ed Law 2D and Cybersecurity best practices.
- Improved security with Raptor Emergency Management.
- Digital hall pass system for the secondary school.
- 1:1 devices for all students, transitioned juniors and seniors to PC Laptops from iPads.
- Improved communication with parents and students through ParentSquare.

Vocational Training

- The only school in the Cattaraugus-Allegany BOCES Region that has state-approved, in-house CTE offerings
- Cattaraugus-Allegany BOCES offers 15 programs through their center in Belmont
- New Visions Health Professions and New Visions Education Careers Program are elective programs for high school seniors who plan to attend college and major in related fields. Students will receive college credits for successful completion.
- Vocational Science Program offered at nearby Genesee Valley Central School.

The Arts

- Band, Choir and Orchestra
- Marching Band and Color Guard
- Award-winning Theater Group
- WAVE acapella singing club

Clubs

- World-renowned VEX Robotics team
- E-Sports Team
- National Honor Society
- Odyssey of the Mind, SADD, Yearbook, LEGO Club, LEGO League, GSA Club, Maker Space, Scholastic Challenge, and more!

Athletics:

Softball, Baseball, Football, Soccer, Tennis, Swimming, Volleyball, Cheer, Track, Wrestling, Bowling, Golf.





Total number of students - 1,143

Total number of buildings; recent or planned renovations - 2

Has the district been merged - if so, when: No merges; the middle school used to be separate from the HS

Total number of administrators: 11

Total number of staff - instructional and non-instructional: 150 non-instructional staff (this includes Admin), 120 instructional

Size of district - square miles, population: 36.7 square miles, population: 4,590

FINANCIAL DATA

- **Amount of current budget** - \$36,766,401
- **State aid ratio** - Foundation: 0.880; Transportation: 0.900; BOCES: 0.799; Building: 0.938
- **True tax rate** - 14.239
- **True value** - \$565,883,008
- **Assessed value** - \$409,738,865
- **Local tax levy** - \$8,057,632
- **Amount of state aid** - \$27,665,354 (does not include PreK amt \$487,062)

WELLSVILLE'S BOARD OF EDUCATION

Jason Mattison, President	2027
Patricia (Trish) Haggerty, Vice President	2027
Robert Gilfert, Member	2027
Kathleen McKinley Murphy, Member	2026
TBA	2025
Steven Pettenati, Member	2025
Al Mosher, Member	2026

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AN INVITATION

To apply for the Position of Superintendent of Schools

The Board of Education is seeking a highly qualified leader to serve as Superintendent of Schools. The successful candidate will have a broad range of experience that encompasses P-12 education with proven leadership in educational administration. The candidate will be able to leverage their skills to work with the Board of Education, parents, the community, staff, and students to develop a collaborative vision for the district to meet rigorous and highly ambitious goals.

SELECTION PROCESS

The Board is being assisted in the process of selecting a Superintendent by Scott E. Payne, District Superintendent and CEO, Cattaraugus-Allegany BOCES, who will screen applications and recommend a group of candidates to the Board. All decisions concerning the selection process and candidate appointment will be made by the Board. Candidates are requested to not make personal contact with the Board.

All qualified candidates are encouraged to submit the following by November 15, 2024:

- Letter of interest
- Resume
- Completed application
- Supporting credentials
- Four professional references
- Official transcripts

Materials and all inquiries should be directed to:

Scott E. Payne
District Superintendent and CEO
Cattaraugus-Allegany BOCES
1825 Windfall Road
Olean, NY 14760
Telephone (716) 376-8254
scott_payne@caboces.org

APPLICATION TIMELINE

- Application Deadline: **Friday, November 15, 2024**
- Meetings with Constituency Groups Completed by: **December, 2024**
- Applicant Review and Selection of Candidate by Board of Education: **Monday, November 25, 2024**
- Initial Interviews with BOE: **Monday, January 6, 2025**
- Finalist Interviews with the BOE: **January 13, 14 & 15, 2025**
- Anticipated Start Date: **March, 1, 2025**

APPLICATION PROCEDURES

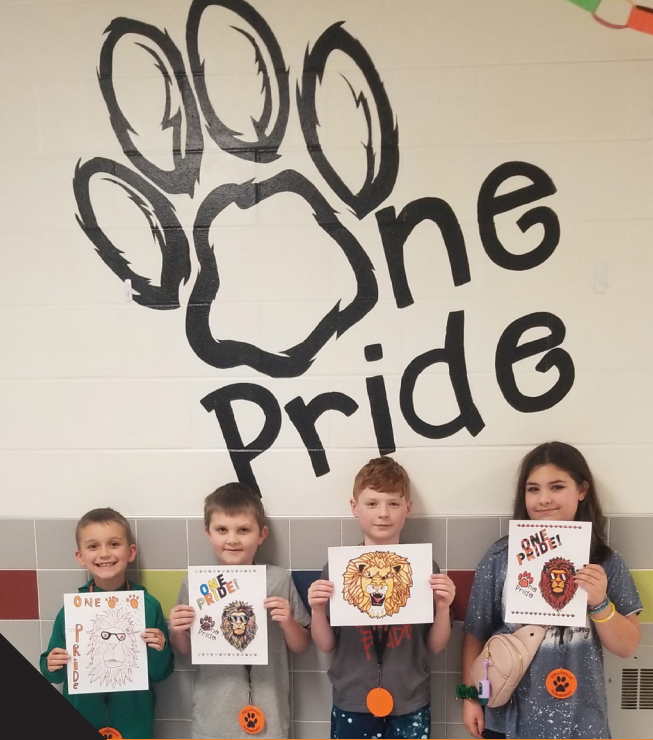
Terms of Employment:

It is the Board's intent to offer the successful candidate an initial three-year contract with a salary of up to \$200,000, with a negotiable benefits package, commensurate with the qualifications of the candidate selected. The Board would like the successful candidate to become a part of our community. It is preferred that the selected individual reside within the region and show support or participate in activities at both campuses and in the region.

Candidate Qualifications:

Our next Superintendent will be a leader who:

- Possesses a New York State School District Administrator / Leader Certificate
- Possesses exemplary personal and professional qualities
- Demonstrates a commitment to the district through a willingness to physically be a part of the community
- Demonstrates proven leadership in educational administration as well as outstanding communication, problem-solving, and planning skills
- Is experienced in community relations and has a strong understanding of current educational initiatives around graduation measures, regionalization, school finance, and budgeting
- Exhibits an ability to earn the respect of the Board, staff, students, and the community by building trust through transparent communication and follow-through
- Exemplifies the qualities of a dynamic, visionary, team builder who can plan and implement a program of continuous improvement in academic achievement by engaging stakeholders in rich, collegial conversations about instruction
- Demonstrates the ability to incorporate practices around diversity, equity, and inclusion at every level
- Is an innovative leader who demonstrates creativity, flexibility, and curiosity in meeting



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The Wellsville Central School District is an Equal Opportunity Employer. The District does not and will not discriminate in employment and personnel practices on the basis of race, sex, age, handicap, religion, orientation, national origin or any other basis prohibited by applicable law. Hiring, transferring and promotion practices are performed without regard to the above listed items.